



State of Louisiana
Division of Administration
Office of State Uniform Payroll

December 18, 2009

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2010-27

TO: All ISIS HR Agencies

FROM: Andrea P. Hubbard
Director

SUBJECT: Upcoming Changes to Statewide Vendor Deductions

The following is a listing of approved/accepted changes to statewide vendor deductions for 2010 implementation:

1. National Teachers Associates Life Insurance Company was approved for a new Accident (GRA-3002-LA) policy to be implemented January 2010. The new Accident policy is not eligible for flex.
2. Starmount Life was approved for a new Individual Vision (IVI-2008-LA) policy to be implemented January 2010. The current Starmount Vision plan is a Group Plan sponsored by the Office of Group Benefits (OGB). New wage types have been set up for this product under the Starmount Statewide Vendor in the OGB eEnrollment and ISIS HR systems. On 11/19/09, the deductions were automatically transferred from the old Group Plan wage types (to end 12/27/09) to the new Individual policy wage types (to start 12/28/09). With the exception of a few, **there should be no agency action required**. OSUP will monitor and contact the agency if there are any problems with new deductions and deduction cancellations that are entered after the transfer of the wage types. Starmount has notified all employees currently with the Group Plan of the conversion to the Individual policy.
3. Starmount Life's request for a rate increase for Dental policies was accepted to be implemented July 1, 2010.
4. Transamerica Life's request for rate increases for Cancer and Cancer C/V policies was accepted to be implemented July 1, 2010.
5. American Family Life Assurance Co (AFLAC) was approved for an enhancement to their Accident/Disability policies (will stop soliciting the old A-34100-LA & A-34200-LA for the new A35100LA & A35200LA) to be implemented February 2010. The enhanced Accident/Disability policies are not eligible for flex.

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6. American Family Life Assurance Co (AFLAC) was approved for an enhancement to their Intensive Care policy (will stop soliciting the old A-18200-LA (A-1820C-LA) for the new Enhanced A18400LA) to be implemented February 2010. The enhanced Intensive Care policy will be eligible for flex (pre-tax) July 2010.
7. Colonial Life & Accident was approved for an enhancement to their Accident/Disability policy (will stop soliciting the old ACCPOL-LA for the new Accident 1.0-NS-LA) to be implemented February 2010. The enhanced Accident/Disability policy is not eligible for flex.

Additional details regarding the changes noted in items 3 - 7 will be forwarded in future OSUP memoranda.

Other Changes

Trace Grenga is replacing Lori Murphy as the Administrative Coordinator for **American General Life**. Mr. Grenga can be reached by phone at (713) 831-3930 or email: Trace.Grenga@aglife.com.

Rebecca McMahon is replacing Cynthia Crowe as the Billing Coordinator for **American General Life**. Ms. McMahon can be reached by phone at (713) 831-3965 or email: Rebecca.McMahon@aglife.com.

Linda Johnson is replacing Raquel Cadena as the Billing Coordinator for **Great American Life**. Ms. Johnson can be reached by phone at (800) 633-6752 ext 4785 or email: LMJohnson@gafri.com

Tina Inskeep is replacing David Louks as the Administrative Coordinator for **Transamerica Life**. Ms. Inskeep can be reached by phone at (800) 400-3042, ext. 1358 or email: TRInskeep@aegonusa.com.

Attached is an updated Vendor/Coordinator Listing (VC-02) reflecting the new products and the above changes.

The Office of State Uniform Payroll (OSUP) was recently informed that the sole Long-Term Care product currently available for payroll deduction will no longer be solicited after December 31, 2009. Because of this, and because the application process under the existing rule takes in excess of one year, the Division of Administration, through OSUP, issued an Emergency Rule to insure continued access by state employees to long-term care insurance coverage. For more information on the Emergency Rule, refer to the Louisiana Register November 2009 issue on the Office of the State Register's website at <http://www.doa.louisiana.gov/osr/reg/regs2009.htm>. Due to this Emergency Rule, long-term care products, if approved, may be added effective March 1, 2010.

If you have any questions, please contact Jodi Bullock at (225) 342-5345 or Angel Vernon at (225) 342-5344.

APH:JAB/ral

Attachment: [VC-02, Vendor/Coordinator Listing \(effective 12/16/09\)](#)